# Arizona Department of Education

# School District Employee Report User Manual

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# Introduction

# Welcome to the User Manual

Welcome to the Arizona Department of Education (ADE) School District Employee Report (SDER) user manual. This user manual has been developed by the ADE to provide instructions for everyone who maintains school district employee data.

If you have been using the standard SAIS file drop procedure for delivering other types of data to the ADE, you can use that procedure for your school district employee data, also.

For more information about this procedure, see "File Drop Alternative" on page 5.

# **Training Goals**

This training manual is designed to provide you with the skills and knowledge you need to begin using the School District Employee Report (SDER) website. Specifically, this manual:

- Provides you with a general understanding of how the SDER website is designed to maintain your district's employee data.
- Explains how to use each of the website features for entering and maintaining employee data.
- Explains the procedure for submitting employee data to the ADE. The School District Employee Report User Manual is designed to guide you through the use of the SDER website. Within each chapter, you will find the following features:
- Screen captures provide examples of website pages.
- Step-by-step instructions take you through each procedure.
- Key points make sure that you don't overlook critical information.

At the end of the manual, a feedback page gives you a method for letting us know how we can improve this manual.

# **Employee Report Overview**

Use the following general procedure to maintain School District Employee Report data for your district using the SDER website:

- **Step 1:** Collect and prepare new employee data or changes to existing data for each school in your district.
- **Step 2:** Access the SDER website from the ADE common logon.
- **Step 3:** Enter all of the new employee data and make employee data changes for a school in your district.

SDER data is entered for one school at a time.

### **User Manual**

**Step 4:** Submit the updated employee data for a school to the ADE.

**Step 5:** Make sure your data was submitted without any errors.

**Step 6:** Repeat **Step 3** through **Step 5** for each school in your district.

This manual provides instructions for completing **Step 2** through **Step 6** in this procedure.

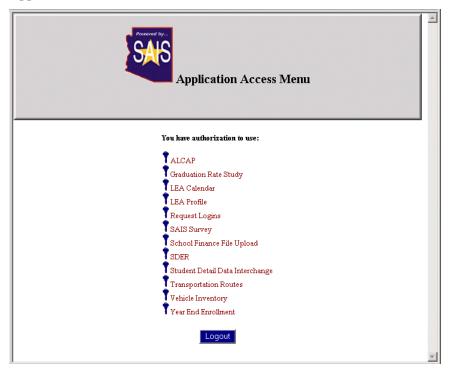
New Features

The School District Employee Report website has new features designed to make maintaining your employee data easier. The following features were added in October 2001.

Feature	Description	Page
Change All Salaries	Allows you to quickly and easily change salary information for employees at one school as a group.	19
Transfer Employees	Allows you to move existing employees from one school in your district to another.	23

# SDER Website Overview

The School District Employee Report website is available on the SAIS Application Access menu.



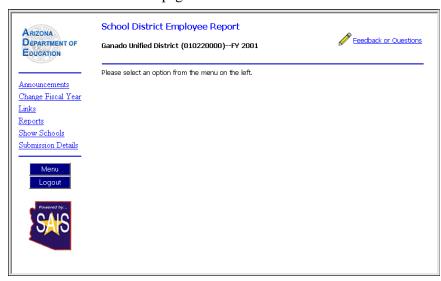
Screen 1: The SAIS Application Access Menu showing the School District Employee Report website.

# **SDER Website Access**

To access the School District Employee Report website:

- **Step 1:** Use the ADE Common Logon page to display the SAIS Application Access Menu.
- **Step 2:** Select SDER.

The website displays the School District Employee Report main menu page.



Screen 2: The School Di strict Employee Report website main page.

The main page consists of the following components:

Name	Description	Location
SDER Menu	Provides access to all SDER functions.	Left side of page.
SAIS Options	Provides quick access to other SAIS applications and logout.	Left side of page below SDER menu options.
School District	Provides the school district name and the fiscal year.	Top of page.
Feedback or Questions	Allows you to ask questions or provide feedback about the SDER website.	Top of page.

After you display the main page, you have the following options:

From Here You Can	
Click BACK	Return to the SAIS Application Access Menu.
Make a menu selection	Perform any School District Employee Report function.
	For more information about these functions, see "SDER Menu Options" on page 4.
Click MENU	Select a different application from the SAIS Application Access Menu.

### From Here You Can ...

Click LOGOUT	Logout of the School District Employee
Olick Loddor	Report website and leave the SAIS common
	logon area.

# **SDER Menu Options**

The School District Employee Report menu provides access to all of the employee information and tools for your school district. The following table describes each of the menu options and identifies where they are explained in this manual.

Menu Option	Description	Page	
ANNOUNCEMENTS	Provides access to information from the ADE about the School District Employee Report website.	N/A*	
CHANGE FISCAL YEAR	The SDER data always defaults to the current fiscal year. This option will allow you to change the fiscal year from the current year to another year.	N/A*	
LINKS	Provides access to additional resources that can assist you in collecting and reporting your SDER data. For example, this user manual will be available on this page.	N/A*	
REPORTS	Provides access to SAIS Reports and Data.	N/A*	
SHOW SCHOOLS	Provides access to add and maintain employee data for each school in your district.	6	
SUBMISSION DETAILS	Provides the tools for submitting new and updated employee data for a completed school to the ADE.	25	
* These options are not covered by this user manual.			

# **Exiting the SDER Website**

At any time, you can leave the School District Employee Report website and return to the SAIS menu.

To leave the SDER website:

# **Step 1:** Click MENU.

You leave the SDER website and return to the SAIS main menu.

Any changes you have made to employee data remain in the pending employee data and are not submitted to the ADE. For more information about submitting pending employee data, see "Submit Data" on page 25.

# File Drop Alternative

The School District Employee Report website was created to assist school districts with maintaining employee data. However, if it is more convenient for you to use the standard SAIS file drop procedure, you may do that instead of using the SDER website.

■ Complete instructions for the SAIS standard file drop procedure are included in the User Manual located at:

http://www.ade.az.gov/districts/

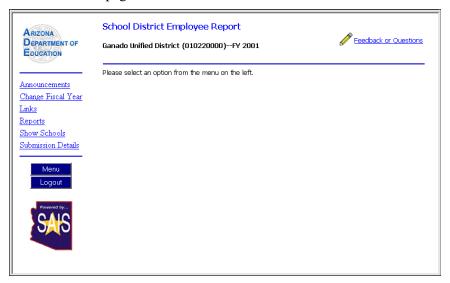
■ File format characteristics are defined at:

http://www.ade.az.gov/services/mis/filelayout/sais.asp

# Adding & Maintaining Employee Data

# Access Your School List

When you access the School District Employee Report (SDER) website from the SAIS Application Access Menu, the website knows your district from your SAIS logon user ID. Your district name displays on the SDER main page.



Screen 3: The School District Employee Report website main page showing the school district name.

To display the list of schools for your district:

**Step 1:** Display the SDER main page.

If you need help displaying this page, see "SDER Website Access" on page 3.

**Step 2:** Click SHOW SCHOOLS.

The website displays the school list page for your district.



Screen 4: The school list page for the Ganado Unified District.

The school list page consists of the following components for each school:

Components	Description
CTDS	The school's CTDS number.
School name	The school name.

After you display the school list page, you have the following options:

# From Here You Can ...

Click on any school	Begin entering SDER data for the selected school.
Refresh the school's SDER data from a previous file upload	Incorporates the contents of a file upload so it can be maintained using the SDER website.
Click the browser BACK	Return to the SDER main menu.
Make a menu selection	Perform any SDER function.
Click MENU	Select a different application from the SAIS Application Access Menu.
Click LOGOUT	Logout of the SDER website and leave the SAIS common logon area.

# Refresh SDER Data

If you have uploaded SDER data directly to the ADE using the file drop method, you can bring this data into the SDER website. Once it is available for the website, you can maintain this information.

To refresh the existing SDER website data with the contents of a previous SDER file drop:

**Step 1:** Display the school list for your district.

If you need help displaying this page, see "Access Your School List" on page 6.



Screen 5: An example of a schools list showing the refresh option in text above the list the schools.

Step 2: Click the refresh option above the list of schools.

SDER displays your school list with the refresh school data option.



Screen 6: The SDER employee list showing the first ten employees.

Step 3: Click RESET SCHOOL DATA for the school that has updated SDER data sent through the file drop procedure.

SDER displays a warning message.



Screen 7: The reset warning message.

**Step 4:** Click OK.

SDER processing the reset and displays the school list page.

# Access a School Employee List

You will enter or maintain employee data for one school at a time. You will enter all of the SDER data for a school before you submit the school's data to the ADE.

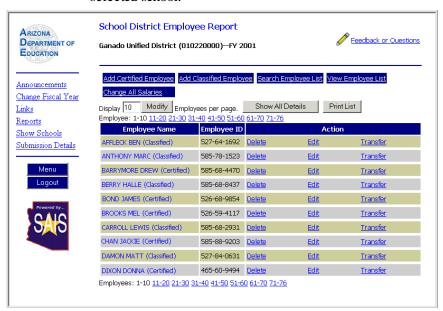
To access the SDER employee list for a school in your district:

**Step 1:** Display the school list for your district.

If you need help displaying this page, see "Access Your School List" on page 6.

**Step 2:** Click the desired school name.

The website displays the SDER employee list page for the selected school.



Screen 8: The SDER employee list showing the first ten employees.

You can click on the employee number ranges below the names to quickly move to another page display without going through the pages one at a time.

The employee list page consists of the following components:

Components	Description	
Employee Name	The first and last name of each employee.	
Employee Type Identifier	The employee type (certified or classified) follows each employee name.	
Employee ID	The employee social security number.	
Actions *	Employee actions include:	
	■ Delete	
	■ Edit	
	■ Transfer	
* Once an employee has been deleted, the delete action is replaced with undelete. For more information about this action, see "Undeleting an Employee" on page 22.		

After you display the school employee list page, you have the following options:

# From Here You Can ...

Troni fiere rou oan	
ADD CERTIFIED EMPLOYEE	Add a new certified employee.
	For more information, see "Adding a Certified Employee" on page 14.
ADD CLASSIFIED	Add a new classified employee.
EMPLOYEES	For more information, see "Adding a Classified Employee" on page 16.
SEARCH EMPLOYEE LIST	Search through the employee list for a specific employee.
	For more information, see "Searching the Employee List" on page 13.
CHANGE ALL SALARIES	Change the salaries of all employees from a group list.
	For more information, see "Changing All Salaries" on page 19.
SHOW ALL DETAILS	Display the employee list with employee details visible.
	For more information, see "Showing All Details" on page 11.
PRINT LIST	Print the employee list on a local printer.
DELETE EMPLOYEE	Delete the selected employee from the school employee list.
	For more information, see "Deleting an Employee" on page 21.
EDIT EMPLOYEE	Update employee information.
	For more information, see "Editing An Employee" on page 18.

### From Here You Can ...

TRANSFER EMPLOYEE	Transfer the selected employee to a different school within the district.	
	For more information, see "Transferring an Employee" on page 23.	
Click the browser BACK	Return to the school list.	
Make a menu selection	Perform any SDER function.	
	For more information, see "SDER Menu Options" on page 4.	
Click MENU	Select a different application from the SAIS Application Access Menu.	
Click LOGOUT	Logout of the SDER website and leave the SAIS common logon area.	

# Work With the Employee List

From the School District Employee Report (SDER) employee list page, you can perform the following tasks:

- Change the amount of detail displayed in the list.
- Print the employee list.
- Search for a specific employee.

By default, the employee list page displays ten employees on each page. At the bottom of the page, there are links that allow you to jump forward in the list without having to go through the list one page (10 employees) at a time. Because employees are displayed in alphabetical order, this allows you to jump forward in the alphabet.

For example, if you want to jump immediately to the employees displayed as 61-70, you would click on those numbers displayed below the first ten employees.

You can change the number of employees that are displayed on a page at one time by typing a new number and clicking  ${
m MODIFY}$ .

While you are viewing the employee list, you can click on an employee name and view a summary of that employee's information.

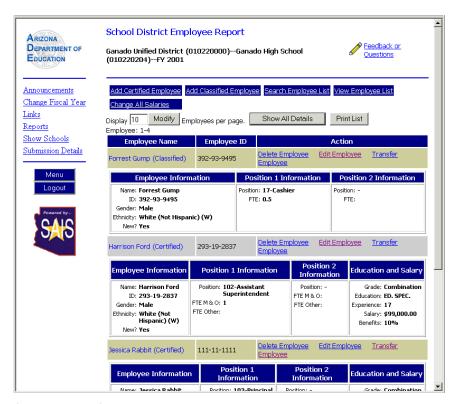
# **Showing All Details**

**Scrolling Through** 

**Employees** 

Normally, the employee list shows only the employee name and ID. However, you can modify the employee list to display many of the individual employee details. You can change the display to show employee details by clicking SHOW ALL DETAILS.

School District Employee Report - October 2001



Screen 9: The SDER employee list for a school showing employee details.

The specific details shown for each employee depends on the employee type.

Employee Data Element	Certified	Classified
Name		
Make sure to type the last name then first name when adding a new employee.		
ID	•	•
Gender	•	-
Ethnicity	•	•
New *	•	•
Position 1 Title	•	•
Position 1 FTE		•
Position 1 FTE M&O	•	
Position 1 FTE Other	•	
Position 2 Title	•	•
Position 2 FTE		•
Position 2 FTE M&O	•	
Position 2 Other	•	
Grade	•	
Education	•	
Experience	•	

Employee Data Element	Certified	Classified	
Salary	•		
Benefits	•		

The New flag only appears on employees that have just been created and have not yet been transferred to the ADE.

To change the display back to the summary display, click View Employee List.

# Searching the Employee List

You can search through the employee list to locate one or more employees. You can use any combination of the following criteria to identify employees.

Search Component	Description
Name	Type one or more letters of the employee last name. All names that begin with the typed letters are found.
Employee ID	Type all or part of a valid employee ID.
Ethnicity	Select an ethnicity from the drop down list.
Position	Select a position from the drop down list.
Position Type	Select a position type from the drop down list.

To search for one or more employees:

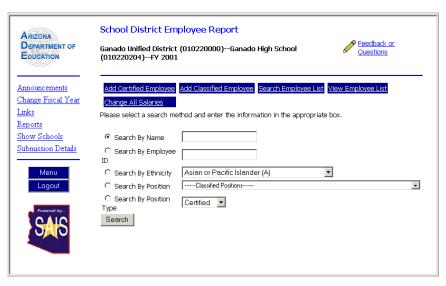
**Step 1:** Display the appropriate school employee list.

You can only search through one school at a time, and not the entire district.

If you need help displaying this page, see "Access a School Employee List" on page 8.

**Step 2:** Click SEARCH EMPLOYEE LIST.

SDER displays the Search Employee List page.



Screen 10: An example of the Search Employee List page with search options.

- **Step 3:** Use one or more of the search options to define your search.
- **Step 4:** Click SEARCH.

SDER shows you a list of employees that match your search criteria.

# Add New Employees

You can add new certified and new classified employees using the School District Employee Report (SDER) website. When you add a new employee, the new employee's information is added to a list of pending employee updates for this school. The new employee is not reported to the ADE until you submit the school employee data to the ADE.

For more information about submitting school employee data, see "Submit Data" on page 25.

# Adding a Certified Employee

You can add a new certified employee for a school from the school's employee list page. You must provide all of the requested information about the new employee and up to two positions they hold in the school. In addition, SDER has the following information requirements.

Information	Requirements
Employee ID	When you add a new certified employee, SDER uses the employee ID to see if the employee's certificate is already on file. If you add a new employee whose certificate is not found, you receive a warning. You can still add the new employee even if a certificate is not found.
Salary	You cannot leave the salary blank. The salary you enter must also fit within the established salary ranges.

Information	Requirements
Benefits	You must provide a benefits percentage for
	each new teacher.

If you enter a new employee who doesn't meet these information requirements, SDER provides you with a warning message about what is missing or incorrect.

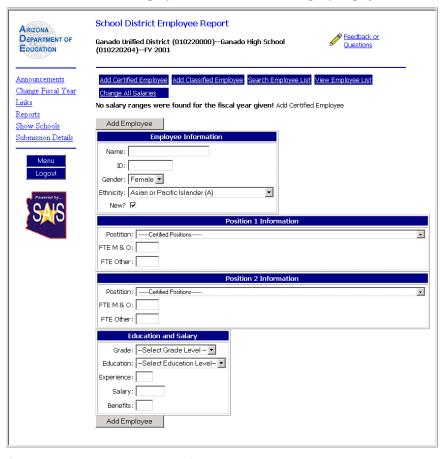
To add a new certified employee:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

Step 2: Click ADD CERTIFIED EMPLOYEE.

SDER displays the Add Certified Employee page.



Screen 11 An example of the Add Certified Employee page.

**Step 3:** Complete each of the sections with the appropriate information for the new employee.

For more information about the information required to add a certified employee, see "Showing All Details" on page 11.

**Step 4:** Click ADD EMPLOYEE.

SDER checks the employee ID to see if a certificate is on file.

If this employee's certificate is on file, SDER displays the employee list. The new employee is added to the pending employee data for this school.

For more information about submitting school employee data to the ADE, see "Submit Data" on page 25.

# OR

SDER displays the certificate not found warning message.



Screen 12: An example of warning message from adding a new certified employee whose certificate is not available for online lookup.

## From Here You Can ...

Edit the new employee's data	Allows you to update any of the new employee's data, including the employee ID which is used to search for certification.
Return to the employee list	Allows you to display the employee list. The new employee has been added, even though you received this warning.
Click the browser BACK	Return to the SDER main menu.
Make a menu selection	Perform any SDER function.
Click MENU	Select a different application from the SAIS Application Access Menu.
Click LOGOUT	Logout of the SDER website and leave the SAIS common logon area.

# Adding a Classified Employee

You can add a new classified employee for this school from the employee list page.

To add a new classified employee:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

Step 2: Click ADD CLASSIFIED EMPLOYEE.

# School District Employee Report Feedback or DEPARTMENT OF Ganado Unified District (010220000)--Ganado High School (010220204)--FY 2001 EDUCATION Announcements Change Fiscal Year Links Add Classified Employee Reports Add Employee Show Schools Submission Details Employee Information Name: ID: Gender: Female 🔻 Ethnicity: Asian or Pacific Islander (A) New? ✓ Position 1 Information FTE: FTE Other: Position 2 Information Postition: FTE: FTE Other:

SDER displays the Add Classified Employee page.

Screen 13 The Add Classified Employee page.

Add Employee

**Step 3:** Complete each of the sections with the appropriate information for the new employee.

For more information about the information required to add a classified employee, see "Showing All Details" on page 11.

**Step 4:** Click ADD EMPLOYEE.

SDER displays the employee list. The new employee is added to the pending employee data for this school

For more information about submitting school employee data to the ADE, see "Submit Data" on page 25.

# Work with Existing Employees

The School District Employee Report (SDER) website allows you to perform the following tasks to maintain each school's employee data.

- Edit an existing employee's data.
- Change all employees' salary information.
- Delete an employee.
- Transfer an employee to another school in your district.

Any changes made to a school's employee data are added to the pending employee data for this school. The new employee is not reported to the ADE until you submit the school employee data to the ADE.

For more information about submitting school employee data, see "Submit Data" on page 25.

# **Editing An Employee**

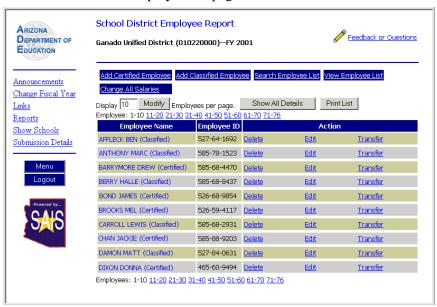
SDER allows you to maintain employee data. You can change any information about each employee.

To edit an existing employee's data:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

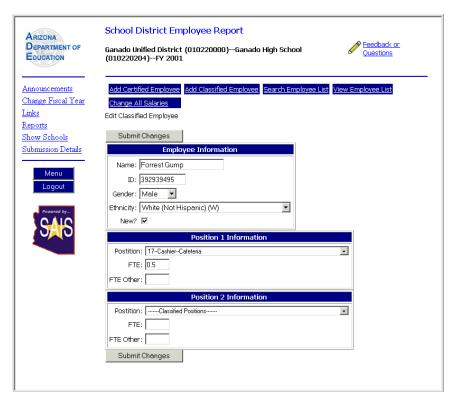
**Step 2:** Move through the list until the desired employee appears on the employee list page.



Screen 14: An example of the employee list page showing the EDIT EMPLOYEE option for each employee.

### **Step 3:** Click EDIT EMPLOYEE.

SDER displays the employee data form for the employee position type (classified or certified) with the information for the selected employee.



Screen 15: An example of the edit page for a classified school employee.

- **Step 4:** Update the appropriate employee information.
- **Step 5:** Click SUBMIT CHANGES.

SDER displays the employee list. The updated employee information is added to the pending employee data for this school.

For more information about submitting school employee data to the ADE, see "Submit Data" on page 25.

# **Changing All Salaries**

When you need to change the salary information for one certified employee, you will make the change to that employee's data. However, if you need to change the salary information for many employees, SDER has a new feature that will allow you to make changes to several certified employee salaries at the same time.

When you change salary information, make sure to follow these rules:

- All teachers must have salary information. You will not be able to save your changes if any of the salary information is blank.
- All salaries must be within the salary range for that position based on an employee's FTE. If you enter a salary that exceeds the range, you will receive a warning and can choose to override the warning.

To change the salary information for several certified employees at a school:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

# **Step 2:** Click CHANGE ALL SALARIES.

SDER displays the Change All Salaries page. Certified employees are listed in alphabetical order with existing salary information visible.



Screen 16: An example of the change all salaries page showing four certified employees.

- **Step 3:** Move through the list until the first employee salary you want to change is visible.
- **Step 4:** Type the new employee salary.
- Step 5: Repeat Step 3 through Step 4 for each employee salary you want to change.
- **Step 6:** Click SUBMIT CHANGES.

SDER verifies that the salary changes meet the requirements.

If there were no errors in your salary data, SDER adds the updated salary information to the pending employee data for this school.

For more information about submitting school employee data to the ADE, see "Submit Data" on page 25.

If there were errors in your salary data, SDER displays the salary warning page.



Screen 17: The salary warning page showing a salary that is outside of the salary range.

- **Step 7:** Evaluate the warning message page. If you entered the correct salary even though it is outside of the range, check the override box and skip to **Step 9**.
- **Step 8:** Type the correct salary for the teachers marked with the error code.
- Step 9: Click SUBMIT CHANGES.

  SDER completes the processing of the salary updates.

# **Deleting an Employee**

When an employee leaves a school and the school district, SDER allows you to remove the employee's information.

If an employee leaves one school to go to another school in your district, you can use the transfer option to move the employee from one school to the other. For more information, see "Transferring an Employee" on page 23.

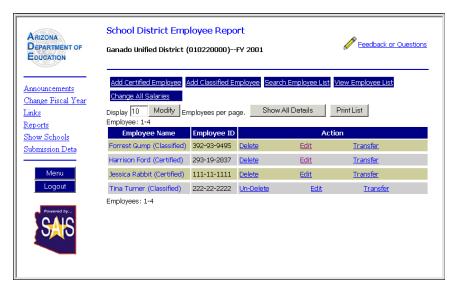
To delete an employee from a school's employee list:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

- **Step 2:** Move through the list until the employee you want to delete appears on the employee list page.
- **Step 3:** Click DELETE EMPLOYEE.
- **Step 4:** SDER marks the employee to be deleted.

The employee will be deleted when you submit this school's pending employee data to the ADE. Until then, the employee will show up in this school's employee list.



Screen 18: An example of an employee list showing one employee marked to be deleted when the data is submitted to the ADE.

You can undelete a deleted employee before you submit the school's data to the ADE. For more information, see "Undeleting an Employee" on page 22.

# **Undeleting an Employee**

After you delete an employee and before you submit the school's pending changes to the ADE, you can choose to undelete the employee.

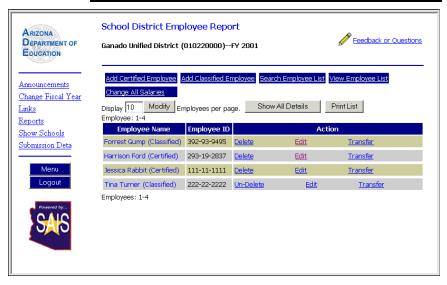
To undelete an employee that has been added to the pending changes before the changes have been submitted to the ADE:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

**Step 2:** Move through the list until the employee you want to undelete appears on the employee list page.

Deleted employees have the action "Un-Delete Employee."



Screen 19: An example of a deleted employee (Tina Turner) that can be undeleted.

# **Step 3:** Click UN-DELETE EMPLOYEE.

SDER undoes the employee delete. The employee will not be deleted when the employee data is submitted to the ADE.

# Transferring an Employee

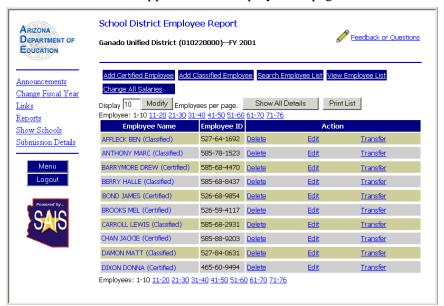
When an employee transfers from one school to another within your district, you can move the employee data from the current school to the new school.

To transfer an employee from one school to another:

**Step 1:** Display the employee list page.

If you need help displaying this page, see "Access a School Employee List" on page 8.

**Step 2:** Move through the list until the employee you want to transfer appears on the employee list page.



Screen 20: An example of an employee list.

**Step 3:** Click Transfer Employee.

SDER displays the Employee Transfer page.



Screen 21: A example of a completed employee transfer page.

- **Step 4:** Select the employee's new school from the drop down list.
- **Step 5:** Click SUBMIT CHANGES.

SDER transfers the employee's data from their current school to their new school.

# Submitting Employee Data

# Submit Data

After you have made all of the changes to employee data for one school using the School District Employee Report (SDER) website, you can submit the information to the ADE.

To submit pending changes to employee data to the ADE:

**Step 1:** Click SUBMISSION DETAILS.

SDER displays the Submission Details menu options.



Screen 22: An example employee list showing the Submission Details menu options.

**Step 2:** Click PENDING SUBMISSION.

SDER displays the Pending Submission page.



Screen 23: An example of the Pending Submission page showing one school with employee data changes.

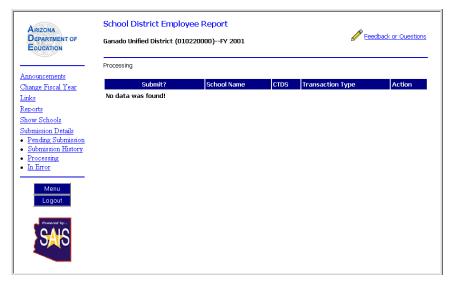
This page displays each school with changed employee data that has not yet been submitted to the ADE.

- **Step 3:** Make sure that the submit box is checked for each school that you want to submit updated employee data.
- **Step 4:** Click SUBMIT CHANGES TO ADE.
- **Step 5:** SDER begins preparing and submitting your updated employee data for the selected school(s) to the ADE.



Screen 24: An example of the Processing page showing one school's employee data being sent to the ADE.

Once the processing is complete, the Processing page does not show any schools.



Screen 25: The Processing page after school employee data has been successfully sent to the ADE.

# Verify Submitted Data

After you school data has been successfully sent to the ADE, it is added to the School District Employee Report (SDER) submission history.

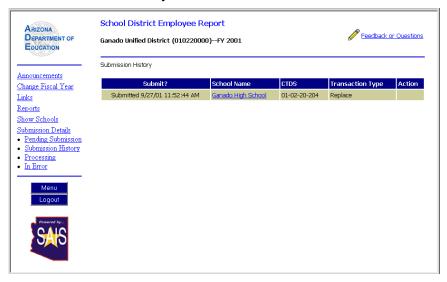
To view your SDER submission history:

**Step 1:** Open the Submission Details menu (if necessary).

For more information about this, see "Submit Data" on page 25.

**Step 2:** Click SUBMISSION HISTORY.

SDER displays the Submission History page showing all SDER data you have submitted to the ADE.



Screen 26: An example of a SDER Submission History page showing only one SDER submission for this school district.

# Arizona Department of Education

# School District Employee Report Website User Manual Feedback Form

Please help us to continually improve our service to you by letting us know how well this user manual met your needs.

t yo	our needs.		
1.	It was easy to download and print this user manual.	Yes	No
	If NO, please explain your difficulties.		
2.	This user manual contains accurate information.	Yes	No
	If NO, please provide detailed feedback about what was incorrect, including the where the information was found.	page nu	ımber
3.	This user manual was easy to use.	Yes	No
	If NO, please provide examples where you had difficulties using the manual, inclumbers where you had problems.	cluding t	he page
4.	Please provide us with any other feedback about this user manual.		

# Thank you for taking the time to answer these questions.

Please mail your completed form to: Arizona Department of Education, 1535 W. Jefferson Street, ATTN: SDER, Phoenix, AZ 85007.